

## Code of Conduct IOR Members

### The objects of the Institute of Refrigeration are:

1. The general advancement of refrigeration in all its applications, in relation both to the perfection of its methods, and to the extension of its services to the community.
2. To promote means of communication between members and their interchange of views.
3. To encourage invention and research in all matters relating to the science and practice of refrigeration.
4. To co-operate with educational institutions for the furtherance of education in the science and practice of refrigeration.
5. To hold meetings of the Institute for reading and discussing papers dealing with refrigeration and allied subjects.
6. To publish and distribute the proceedings or reports of the Institute.
7. To do all other things, incidental or conducive to the attainment of the above objects or any of them.

### In pursuance of these objects Members shall therefore:

1. Uphold the dignity and reputation of the profession and safeguard the public interest in matters relevant to the advancement, science and practice of refrigeration.
2. Exercise skill and judgement to the best of their ability and discharge their professional duties and responsibilities with integrity.
3. Actively maintain and enhance, and where possible encourage others to do the same, an up to date knowledge and understanding of RACHP, in order to advance refrigeration for the public benefit.
4. Have due regard to the safety, health and welfare of themselves, colleagues, the general public and the environment. Assessing and managing relevant risks, liabilities and professional insurances and communicating these appropriately.
5. Act in accordance with the principles of sustainability and prevent avoidable adverse impact on the environment and society
6. In their professional conduct undertake only professional tasks for which they are competent and disclose relevant limitations of their competence; avoid where possible real or perceived conflicts of interest and advise affected parties when such conflicts arise; observe the proper duties of confidentiality; Reject bribery, corruption and encourage others to do the same; raise a concern about a danger, risk, malpractice or wrongdoing with affects others and support colleagues or others to whom they have a duty of care in good faith; accept responsibility for work carried out under their supervision and treat all persons fairly and with respect
7. Notify the IOR if convicted of a criminal offence or disqualification from being a company director
8. Notify the IOR of any significant violation of this Code of Conduct by another member

### Members shall not:

1. Deliberately misrepresent the views of the IOR.
2. Serve their own interests nor those of their employer or client when contributing to the work of the IOR where those interests might conflict with the objects above.