Experience of Working in India

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Experience of Working in India – Talent & Installation

- There is a fantastic talent pool of engineering graduates c. 1.6m per annum
- An estimated 300,000 of graduates have some form of thermodynamic theory experience
- Our experience is extremely positive and we are incredibly proud of our talented design engineers who participate in annual visits to the UK to gain best practice experience

Our concerns, though limited due to the low number of construction sites visited, surround the experience of field engineering technicians. Examples are provided below:

Possible Reasons

- Training – practical training is not as readily available as in the UK
- General skills shortage
- Unclear/limited specifications from end users
Experience of Working in India – Maintenance Concerns

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Main freezer – penetration sealing concern
Main freezer – ice build-up concern
Suction line to header – insulation concern & uninsulated shut-off valve
Oil – presumed for the system has not been left sealed

Main freezer – floor damage
Freezer cabinet – loose frame heater connections
Liquid receiver PRV – not piped externally (H&S concern)
Access to condenser – not secure (e.g. vandalism risk)
Experience of Working in India – How?

- Wave are partnered with Corient Business Solutions – they have offices in the UK and India
- Corient BS enlisted and incorporated our business operation in India
- Corient BS manage our operations pay roll and tax affairs
- It isn’t easy – but having an operation in India is highly rewarding. Wave have been able to recruit highly talented engineering graduates into our business and away from the day to day business it is a pleasure on both sides to learn and respect our differing cultures!

For further information, I can be contacted:

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