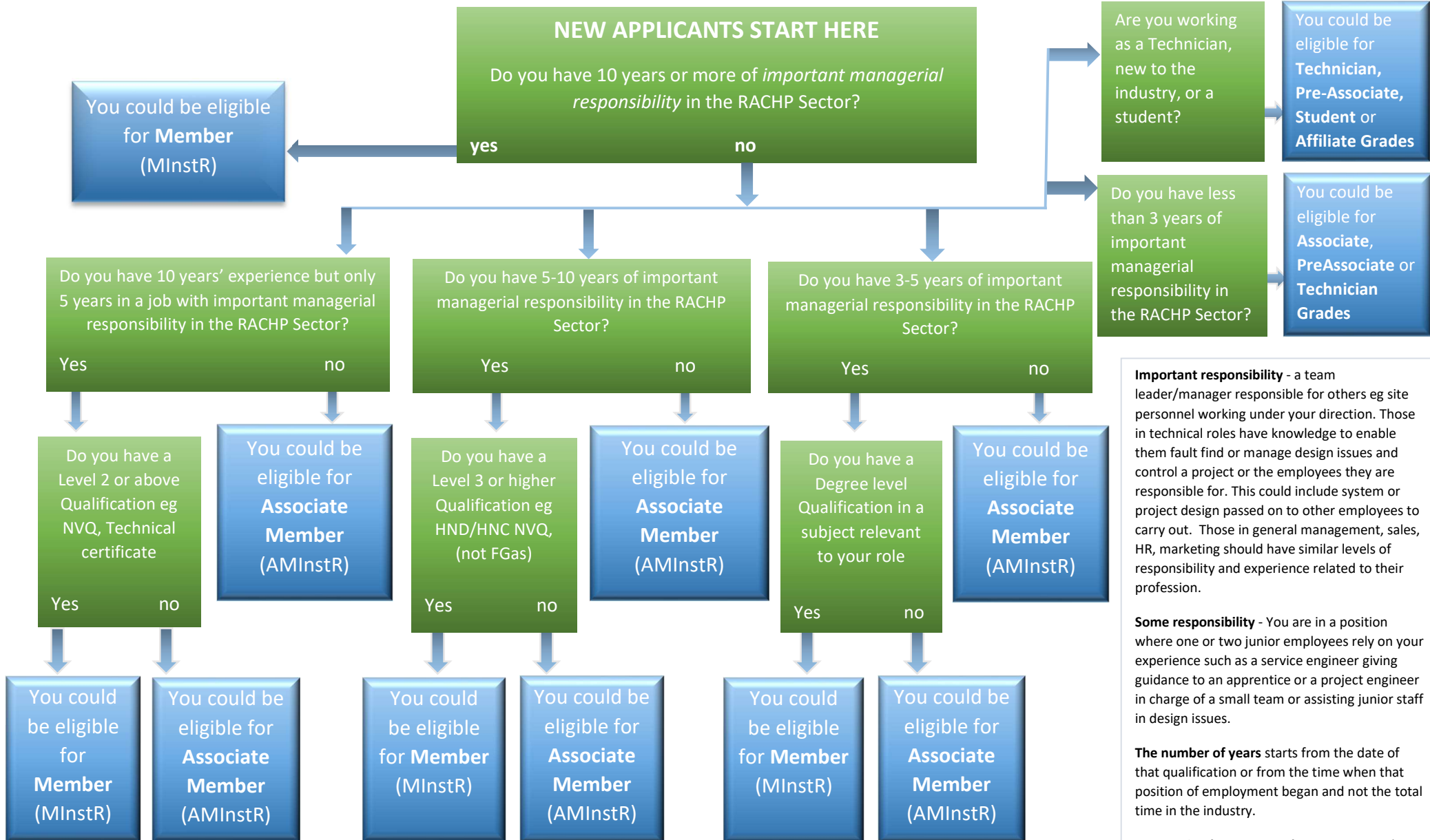


Which IOR Grade of Membership are you eligible for?



Important responsibility - a team leader/manager responsible for others eg site personnel working under your direction. Those in technical roles have knowledge to enable them fault find or manage design issues and control a project or the employees they are responsible for. This could include system or project design passed on to other employees to carry out. Those in general management, sales, HR, marketing should have similar levels of responsibility and experience related to their profession.

Some responsibility - You are in a position where one or two junior employees rely on your experience such as a service engineer giving guidance to an apprentice or a project engineer in charge of a small team or assisting junior staff in design issues.

The number of years starts from the date of that qualification or from the time when that position of employment began and not the total time in the industry.

Progression between grades is encouraged to reflect additional experience, responsibilities and qualifications